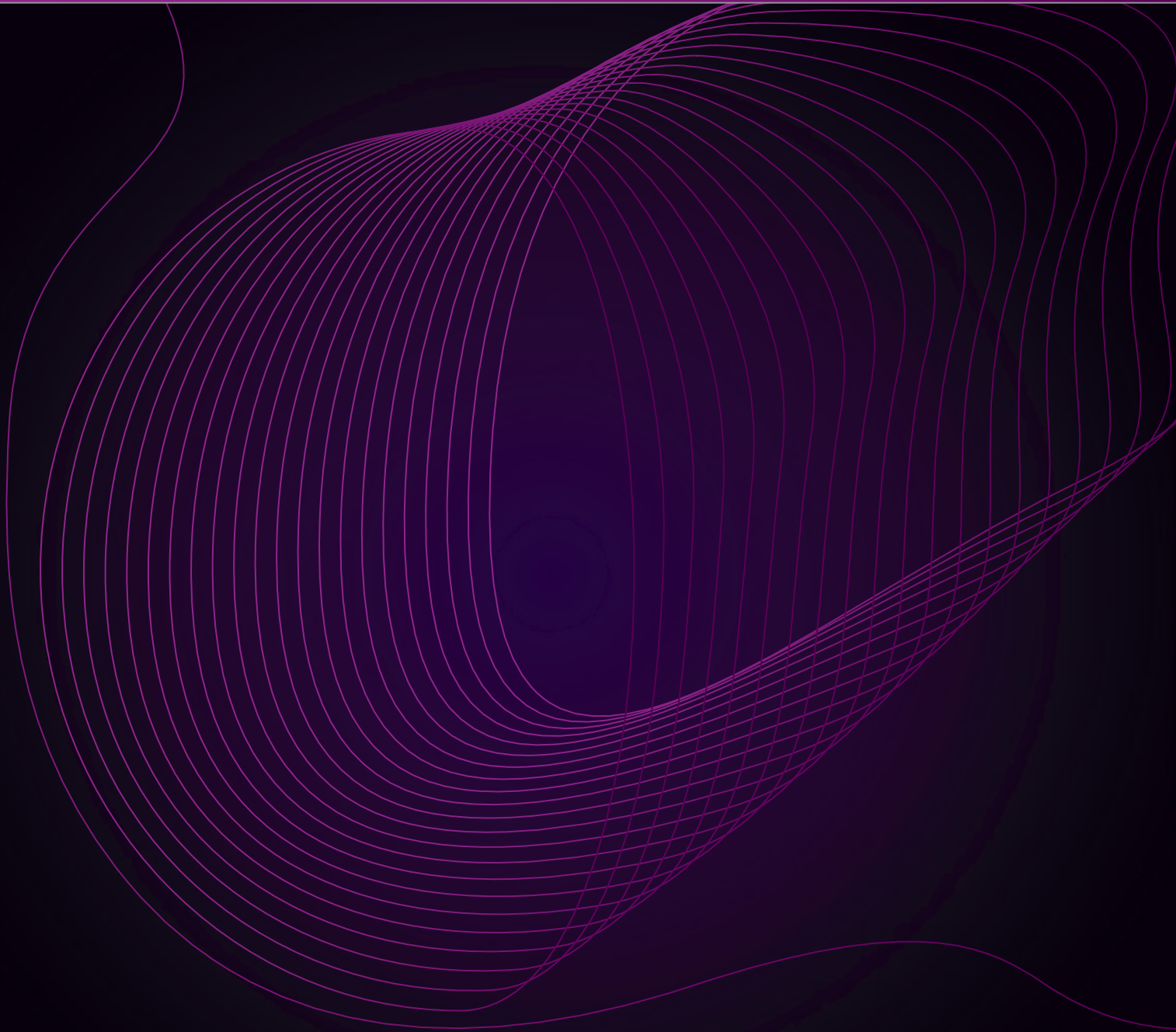




CENTRAL **SUSSEX** COLLEGE



the bottom line

Annual Report 2009 - 2010

the bottom line

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General

Number of qualifications	514
Number of courses	1,369
Number of enrolments	29,319
Turnover	32.9 million

Students

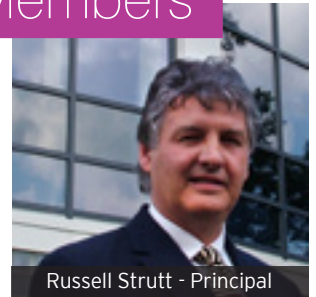
Total number of students	15,378
Full-time students	3,423
Part-time students	11,955
Average age of students	29
Number of male students	6,617
Number of female students	8,761

Staff

Number of teaching staff	661
Number of support staff	281
Total number of staff	942
Full-time equivalent	641

Corporation Members

John Peel OBE - Chair
Russell Strutt - Principal
Clive Behagg
Patrick Berry
Mark Froud
Paul Harding
Sylvia Meli
Ramesh Shingadia
Zoe Richardson
Antony Hyams-Parish
Peter Mansfield Clark from 16/7/09
Anahita Henry from 19/10/09
Natalie Libby from 1/9/10
Philip Roberts from 15/7/10
Gill Marshman to 15/7/10
Leslie Edwards to 16/7/10
Adam Passingham to 16/7/10
Michael Easter 16/7/09 to 20/1/10



Russell Strutt - Principal

Shadow Minister for Universities and Skills visits the College



Central Sussex College welcomed David Willetts, Shadow Minister for Universities and Skills and Henry Smith, Crawley's Conservative Parliamentary Candidate, to the Crawley campus in April 2010, prior to the election and formation of the Coalition Government in May.

College Principal, Dr Russell Strutt, led a tour of the College's facilities, providing the guests with the opportunity to meet staff and students and see them in action. A visit to a Level 3 Professional Cookery class was followed by a tour of the Intuition Hairdressing Salon, where first and second year Hair and Beauty students were busy providing salon services to clients.

Chef Lecturer Terry Pugh said of the visit: "Mr Willetts was really interested to see how the students worked through their qualification and how they demonstrated the skills developed on their course."

Dr Strutt, Mr Willetts and Mr Smith discussed the significant number of young people involved in Further Education in colleges locally, the need for government to maintain a focus on apprenticeships through increased flexibility and employer incentives, the call to reduce the regulation, inspection and bureaucracy within the education and Further Education sector and the funding of places for the proposed University Centre, Crawley.



Funding boosts engineering skills

A project aimed at boosting the skills of those in engineering and construction services brought more than 700 short course candidates to Central Sussex College during the spring and summer months.

The Skills for Technology project used funding from the European Social Fund (ESF) and SEEDA (South East England Development Agency) to help companies access short course programmes at a greatly reduced price, saving them up to £200 on the cost of electrical courses such as Inspection, Testing and Certification, and offering engineering courses such as Computer Aided Design for just £50.

Graham Peters, Skills for Technology funding manager at Central Sussex College, said: "We received around £500,000 of funding from SEEDA and ESF, meaning we could pass on a huge saving to our business

customers. On top of this, the scheme has allowed us to develop three new short courses at Level 3, and one Masters level qualification which will be run in conjunction with the University of Brighton. As such, it has been a very successful project with many beneficiaries, not least of which will be the engineering sector as a whole."

Inspiring Leslie's a runner-up in AOC awards

The College said a fond farewell to one of its most inspiring students in July 2010. Leslie Edwards, 21, overcame learning difficulties to be elected President of the Student Executive at the College, while also being an active campaigner for youth issues in Crawley. After five years studying at the Crawley campus, he successfully progressed through a range of qualifications culminating in his completion of a BTEC Diploma course.



Outside College, Leslie showed tremendous dedication to community youth projects and was a member of the Crawley Young Persons' Council, as well as undertaking voluntary work at the youth wings of three local secondary schools, paid work for 'The Friday Club'

- the only social club for deaf and hearing impaired young people in the county - and presenting a regular slot on Crawley Hospital Radio.

Leslie has since received a special prize from the Association of Colleges at its annual conference in Birmingham. The AoC Student of the Year Award shines a spotlight on exceptional student achievement, often in adversity. Forty colleges, representing more than 300,000 students, made nominations, and Leslie was delighted to win second

prize on the night, scooping £650. He said: "It helps sum up what has been a very good five years for me. Over that time Central Sussex College has helped me to develop into the person that I am now, and I feel honoured that the College, and AoC, have recognised my achievements."

College tops learner satisfaction survey

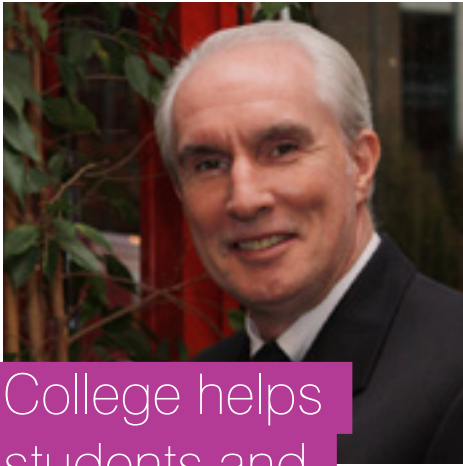
Central Sussex College has come out top of a survey among Higher Education students for learner satisfaction in the UK.

The National Student Survey ranks universities and Further Education colleges in England and Wales on the delivery of their Higher Education courses. The College currently offers Higher Education courses in areas such as engineering, computing and childcare, as well as professional qualifications in teaching.

The annual poll was carried out by the Higher Education Funding Council for England (HEFCE) and completed by over 250,400 students on Higher Education courses at both universities and colleges across the country. As part of the survey, respondents were asked whether overall, they were satisfied with the quality of their course. Central Sussex College received a 97% positive response to this question, which puts them ahead of any other FE institution in the country, 20% ahead of the national average, and 6% up on the results from 2009.

Maureen Kilminster, Deputy Principal for Teaching, Learning and Quality at Central Sussex College, said: "Central Sussex College is widely known for its range of Further Education opportunities, but the results of this recent survey show that when it comes to Higher Education we are also delivering courses of a very high standard - highlighting why we're perfectly placed to work with Higher Education partners to become a regional centre for higher level skills training."

During the 2009/2010 academic year, the College's Employer Services team helped local jobseekers and students rise to the challenges created by a struggling economy - whether it involved finding a suitable apprenticeship vacancy, dealing with redundancy or enhancing employability skills.



College helps students and jobseekers move forward

The Reach programme provides a free service to the unemployed or those facing redundancy, allowing them to focus on looking to the next stage of their career and providing a chance to retrain. There were many success stories, such as Steve O'Keeffe from Horley who joined the scheme after being made redundant from his position in the financial services sector. Steve used the scheme to practise his interview techniques and polish up his CV, going on to secure a permanent position as a systems analyst within the information technology sector.

Feedback from both candidates and JobCentre Plus advisers was very positive, with one adviser reporting that "the people in front of me have been

a lot more motivated and confident that they should be able to get back to work shortly with everything they have learned."

During the same period, the Job Shop was developed in response to employer requests for a vacancy matching service. During its first year the team processed more than 500 apprenticeship applications, helped 55 candidates start on apprenticeships - including six for Horsham-based IT company Damovo, who bucked the trend during a difficult year to give the successful candidates a chance to join the dynamic world of information communication technology. As part of its function, the Job Shop also supported the company throughout the recruitment process.

A story of national success

May 2010 saw the Faculty of Skills for Life celebrating as a group of learners from the City Parks Literacy Group were recognised at the National Adult Learners' Week Awards in London.

The group was nominated by Train-to-Gain Co-ordinator Angela Farnham-Smith and lecturer Linda Lab. The eight Brighton and Hove City Council workers scooped the national award for 'Booktrust: Power of Reading Award', beating off competition from across the UK. Thanks to the literacy skills they have acquired through the College they are all able to help their families and fellow workers, and have become learning ambassadors to the wider community. Learner John Carr, received an individual award for his achievements on the City Parks Literacy programme.



There was further cause to celebrate in June 2010 when another literacy student, 61-year-old Brian Clissold, had the chance to tell his story of overcoming lifelong illiteracy and

dyslexia to learn to read, and his subsequent love of biographies, to the BBC. His story, and those of other Skills for Life learners, were used to highlight that more and more adults are turning to training to better their job and career opportunities.

Apprentice tastes success

As part of National Apprenticeship Week, apprentice chef Chris Currell was selected to attend a masterclass with Michelin-starred celebrity chef Marco Pierre White. The well-known chef, himself a former apprentice and the youngest chef ever to have been awarded three Michelin stars, lent his support to a national advertising campaign advocating the apprenticeship scheme.



Chris and 14 other budding chefs spent a morning in the kitchens of Pierre White's Wheelers restaurant learning how to prepare a range of dishes from the à la carte menu.

Chris, who attends the College's Crawley campus once a week while undertaking his apprenticeship at the Hever Hotel and Country Club in Edenbridge, said that the event made him proud to be an apprentice and a part of the profession. Marco Pierre White said: "In my opinion, apprenticeships are the future."

A YouGov survey in October 2009 found that 94% of people believe it is vital that companies support young people during a recession by taking on apprentices, and the National Apprenticeship Service found that the hospitality industry in particular is responding, with 17,000 trainees having started on apprenticeships in 2008 alone. To emphasise this, a group of apprentice chefs from the College were on hand to deliver an array of delicious hand-made pastries to staff at the Crawley News during National Apprenticeship Week, which resulted in a very positive article about the group's enthusiasm for learning their trade.

Spring Awards success

College Bench Joinery student Matthew Firth, 19, was presented with a Runner-up Award at the FE Sussex Spring Awards, for the Learner Developing the Best Vocational Skills at a ceremony in March 2010. The awards celebrate the brightest and best achievements in training, development and lifelong learning.



Matthew, from Southwater, was studying for a Construction Diploma Level 3 in Bench Joinery at the Crawley campus. He was nominated for the Learner Developing the Best Vocational Skills by Tony Manktelow, Curriculum Team Leader for the Faculty of Construction who said "Having taught Matt for the last three years, I have watched his vocational skills develop, particularly his confidence and ability to complete work to a good standard in a timely manner."

College staff and students were also involved with the pre-event exhibition on the night - Air Cabin Crew students provided the meet and greet service, BTEC media students displayed their photography work, and Teresa Dowd and Naomi Butcher, NVQ Co-ordinators for Health and Community Learning, staffed a health quiz exhibit complete with blood pressure testing for nervous speakers!

A golden year for Construction



The Faculty of Construction pulled out all the stops for its 2010 awards ceremony to honour its Golden Jubilee year.

The presentation in March 2010 saw outstanding students from a selection of construction-based courses, ranging from plumbing to bricklaying, receive awards from guest speaker Ian Crockford, Olympic Delivery Authority Project Sponsor for the Olympic Stadium and Aquatics Centre, and formerly Project Manager for the building of the London Eye.

The Sir Norman Longley Memorial Prize for the student who had given the most effort to secure their achievements went to Lewis Leake, 19, from Copthorne, who demonstrated his commitment to his course by attaining 100% attendance. The Alfred Manly Memorial Prize for the best work-based learning apprentice went to Michael O'Grady, 19, from Furnace Green, for his outstanding work as a plumbing apprentice. The Cyril Branch Memorial Prize for the student whose efforts and achievements had earned them the 'Student of the Year' Award went to John Murfitt (pictured), 22, from Burgess Hill, who spent several years at the College training for a career as a plumber before joining F Goddard & Sons in Haywards Heath.

Ian Crockford said "It was an honour to attend the ceremony and meet some of the students who may become the future stars of the industry."

College supports sparkling business

March 2010 saw Central Sussex College lending its support to the Gatwick Diamond Business Awards, an annual event recognising the region's best organisations and entrepreneurs.

The 2010 awards - organised by Cadia, the Gatwick Diamond's business association - were presented by Nick Hewer, trusted colleague of Sir Alan Sugar on BBC's The Apprentice, at the Hilton London Gatwick.

After a sumptuous three course dinner, the evening saw 12 different organisations receive awards for excellence in business practices such as Innovation and Technology and Customer Delight. The Commitment to Developing

People and Skills was sponsored by Central Sussex College. After lengthy deliberation the winner,

Copthorne Gatwick Hotels, was selected for its ability to "wholly engage its workforce to achieve its business objectives through a comprehensive review process, a commitment to personal development and incentivised recognition programmes."

College Principal Russell Strutt said of the decision to sponsor the award: "It is essential in the current economic climate that organisations continue to invest in developing the skills of their staff to help sustain and grow their business. A well-trained workforce leads to increased efficiency, productivity, motivation and morale, all essential components for business success."



Hub Patron tipped for an Oscar

In September 2009 British actress Lesley Manville became the first patron of the Haywards Heath campus' Hub theatre.

Lesley, who has since been tipped for a Best Supporting Actress Oscar for her role in Mike Leigh's latest film *Another Year*, is best known for her work on stage, appearing in plays at the RSC, Royal Court Theatre and most recently at the Royal National Theatre as the lead role in their production of *Her Naked Skin*.

Jonathan Goodwin, Subject Leader for Theatre at the College's Sixth Form campus and Artistic Director for the Hub, commented: "We are honoured that Lesley agreed to be our patron. She is one of the most respected actresses in the industry and our students are so lucky to have someone of her calibre supporting, advising and inspiring them."

Lesley, who lives in East Grinstead, commented: "The Hub provides such a wonderful foundation for serious drama students. It's like a mini drama



school. It shapes young people into serious, focused and committed young professionals.

"My son, Alfie, has just completed the two year BTEC Performing Arts course at the College, and it was the best two years of his life. The quality of work they produce is off the scale and I am proud to be named as the Theatre's first patron."

College welcomes Japanese delegates

Crawley Borough Council hosted a delegation of Civil Servants and Council Officials from the Osaka District of Japan in October.

The visitors were given a tour of the town centre and looked at the new projects aimed at re-using and rejuvenating empty retail units.

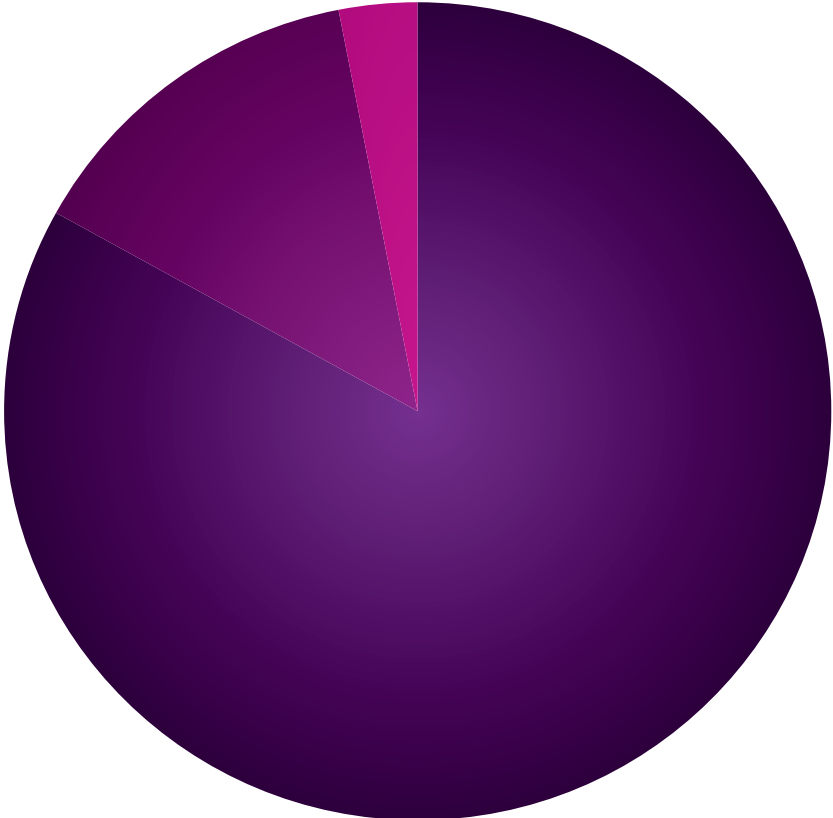
They were then shown around Central Sussex College, which has a reputation for excellence in vocational training.

Students studying to become electricians and plumbers demonstrated

their skills and the visitors even had the chance to have a go themselves!

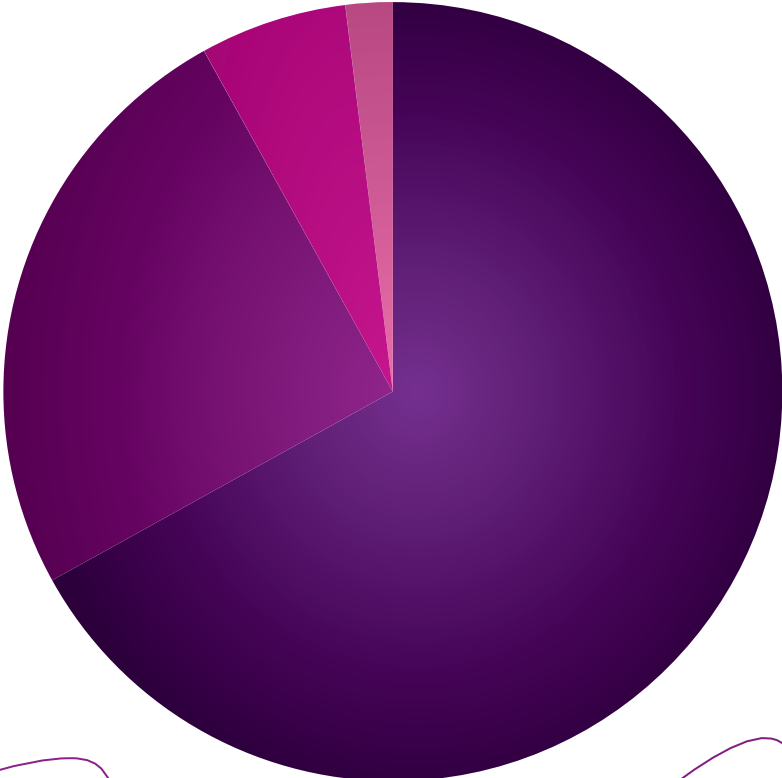
College Principal Dr Russell Strutt said: "The delegation seemed to get a great deal out of their visit. It was the first time they'd seen vocational training in action and they were extremely impressed by the facilities and training approach at the College."

Crawley has developed strong links with Japan and is seen as a best practice centre for town centre management and regeneration projects.



Income

- Funding Grants 83%
- Tuition Fees/Educational Contracts 14%
- Other Income 3%
- Interest Payable 0%



Expenditure

- Staff Costs 67%
- Other Operating Expenses 25%
- Interest Payable 6%
- Depreciation 2%

College Cohort Performance (2009/10) - Success Rates

Long courses 16-18	Expected End Year	Starts - Transfers	College Rate	National Rate	Diff.
	07-08	6029	80%	73%	7
	08-09	6499	80%	76%	4
	09-10	6816	82%	77%	5

Long courses 19+	Expected End Year	Starts - Transfers	College Rate	National Rate	Diff.
	07-08	3230	75%	70%	5
	08-09	3130	77%	74%	3
	09-10	2584	81%	75%	6

Student Numbers by Ethnicity (2009/10)

Bangladeshi	83
Indian	236
Pakistani	294
Asian other	129
Black African	216
Black Caribbean	89
Black Other	176
Chinese	41
Mixed	354
White	12,833
Any other	577
Unknown	350
Total	15,378

Student Numbers by Age (2009/10)

Under 16	581	3.8%
16-19	3,425	22.3%
20-25	2,540	16.5%
26-59	8,033	52.2%
60+	700	4.6%
Not given	99	0.6%
Total	15,378	100%

Income and Expenditure account for the year ended 31 July 2010

	2010 £000s	2009 £000s	% Increase/ (Decrease)
Income			
Funding Council Grants	27,424	25,716	7%
Tuition fees and education contracts	4,545	4,550	
Other income	960	1,080	-11%
Investment income	1	60	-98%
Total Income	32,930	31,406	8%
Expenditure			
Staff costs	22,632	22,097	2.4%
FRS17 Retirements charge	(1,714)	92	-1963%
Other operating expenses	7,681	8,051	-5%
Depreciation	1,799	1,926	-7%
Interest Payable	917	694	32%
Total Expenditure	31,315	32,860	-5%
Surplus/(deficit) on continuing operations after depreciation of assets at valuation and before exceptional items and tax.	1,615	(1,454)	
Exceptional Items			
Capital Grants Received/ (Capital Costs Written off)	2,200	(2,505)	
Profit on Disposal of Land and Buildings	260		
Surplus/(deficit) on continuing operations after depreciation of assets at valuation, exceptional items & disposal of assets but before tax	4,075	(3,959)	
Taxation	-		
Surplus/(deficit) on continuing operations after depreciation of assets at valuation, exceptional items and tax	4,075	(3,959)	

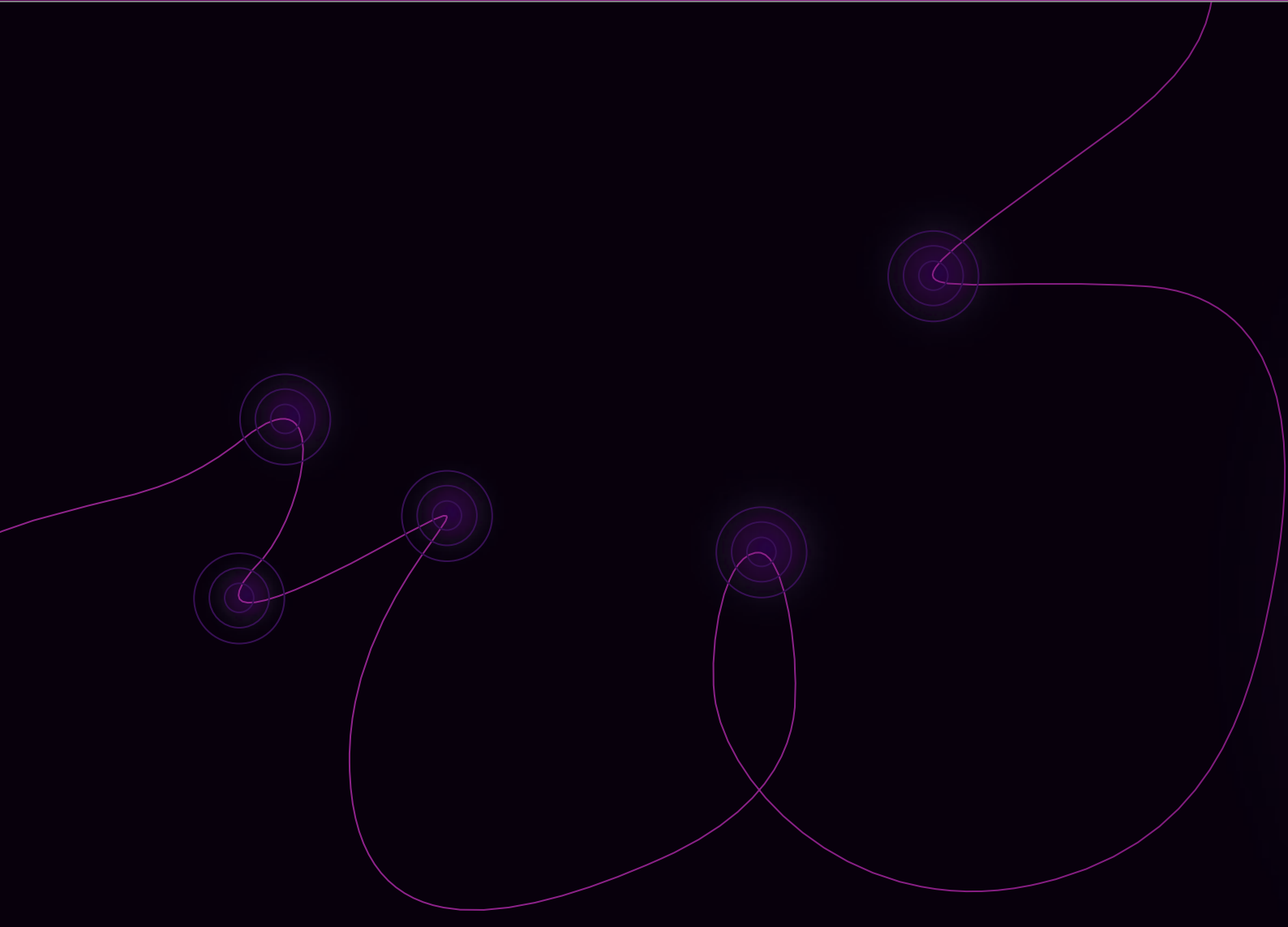
Balance sheet as at July 2010

	31 July 2010 £000s	31 July 2009 £000s	% Increase/ (Decrease)
Fixed assets			
Tangible assets	43,661	45,534	-4%
Current assets			
Stock - goods for resale	12	16	-25%
Debtors	2,649	2,718	-3%
Cash at bank and in hand	451	-	100%
	3,112	2,734	14%
Current liabilities			
Creditors: Amounts falling due within one year	(3,503)	(6,165)	-43%
Net current liabilities	(391)	(3,431)	89%
Total assets less current liabilities	43,270	42,103	3%
Long-term Liabilities			
Creditors: Amounts falling due after more than one year	(13,291)	(14,170)	-6%
Net Assets excluding pension liability	29,979	27,933	7%
Net pension liability	(4,065)	(5,755)	-29%
Net Assets	25,914	22,178	17%
Deferred capital grants	8,689	9,221	-6%
Reserves			
Revaluation reserve	18,106	19,236	-6%
Restricted reserves	40	45	-11%
Income and expenditure account	(921)	(6,324)	-85%
	25,914	22,178	17%

Cash flow statement for year ended 31 July 2010

	2010 £000s	2009 £000s
Cash flow from operating activities	3,401	(228)
Returns on investments and servicing of finance	(694)	(682)
Capital expenditure and financial investment	949	(2,243)
Cash flow before Financing	3,656	(3,153)
Financing	(2,053)	1,861
Increase/ (Decrease) in cash in the period	1,603	(1,292)
Reconciliation of net cash flow to movements in net debt	2010 £000s	2009 £000s
Increase/ (Decrease) in cash in period	1,603	(1,292)
Cash inflow from new secured loans	(2,500)	(2,191)
Changes in net debt resulting from cash flows	4,657	330
Finance Lease	(104)	-
Movement in net debt in period	3,656	(3,153)
Net debt at 1 August 2009	(17,285)	(14,132)
Net debt at 31 July 2010	(13,629)	(17,285)

Annual Report 2009 - 2010



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