

CENTRAL SUSSEX COLLEGE

Terms of Reference for the Remuneration Committee

(adopted by the Corporation at its meeting on 13.03.06)
(revised by Corporation at its meeting on 19.07.07)

1 Membership

- The Committee shall comprise
 - The Chair of Corporation
 - The Chairs of the Audit Committee, Curriculum, Quality & Standards Committee and the Resources Committee.
 - One additional Corporation Member from each of the Audit Committee, Curriculum, Quality & Standards Committee and the Resources Committee, nominated by the respective Committee and not being in any case staff or student members of the Corporation or the Principal.
- The Committee shall have the power to co-opt an eligible* member of the Corporation, should they offer particular expertise, skills or knowledge required to assist the committee).
- The Chair of the Committee will be the Chair of the Corporation
- The quorum for meetings of the Committee shall be four.
- In the event of an equal division or votes, the Chair of the meeting shall have a second or casting vote.
- The Clerk to the Corporation shall act as Clerk to the Committee, but as a senior postholder, shall declare an interest in any item that affects his/her personal situation and will withdraw from the meeting as necessary. In that event, the Chair of the Committee shall arrange for one of the Members of the Committee to keep a record of decision.
- The Committee will meet at least once each year.

2 Terms of Reference

- To consider and determine the remuneration and other terms and conditions of the Senior Postholders and report back accordingly to the Corporation.
- To agree performance targets and review the performance of Senior Postholders.
- To consider and advise on any other related issues as required by the Corporation.

* not being in any case staff or student members of the Corporation or the Principal